

PROCEEDINGS OF THE POLICE JURY OF THE PARISH OF BEAUREGARD, STATE OF LOUISIANA TAKEN AT A SPECIAL MEETING, WEDNESDAY, SEPTEMBER 15, 2021.

The Police Jury of the Parish of Beauregard, State of Louisiana, met in special session on September 15, 2021, at five thirty (5:30) o'clock p.m.

There being present: Police Jurors: John Stebbins, Jerry Shirley, Wayne Reeves, Eddie Ware, Ronnie Jackson, Kelly Bailey, Mike Harper, Jeffery Meadows and Shanel Handy.

There being absent: Chuck Montgomery.

1. The Police Jury of the Parish of Beauregard was duly convened as the governing authority of said Parish by Mike Harper, President.
2. Eddie Ware gave the Invocation and led the Pledge of Allegiance.

PUBLIC NOTICE

September 14, 2021  
SPECIAL MEETING

NOTICE IS HEREBY GIVEN that there will be a Special Meeting held by the Beauregard Parish Police Jury, located at 201 W. 2nd Street, Deridder, LA 70634, on Wednesday, September 15, 2021, 3:00 p.m., in the Police Jury Meeting Room to transact business of the Police Jury in Special Session according to the following agenda:

3:00 P.M.

1. Invocation
2. Pledge of Allegiance
3. Public Participation
4. Conduct interview for the position of Parish Secretary.
  - a. Candidate Margaret Lyons
  - b. The Beauregard Parish Police Jury may vote to go into Executive Session pursuant to LA R.S. 42:17 (A)(1) for the discussion of the character, professional competence, or physical or mental health of the applicant for employment within the parish.
5. Conduct interview for the position of Parish Secretary.
  - a. Candidate Debbie Werner
  - b. The Beauregard Parish Police Jury may vote to go into Executive Session pursuant to LA R.S. 42:17 (A)(1) for the discussion of the character, professional competence, or physical or mental health of the applicant for employment within the parish.
6. Conduct interview for the position of Parish Secretary.
  - a. Candidate Tammy Wilson
  - b. The Beauregard Parish Police Jury may vote to go into Executive Session pursuant to LA R.S. 42:17 (A)(1) for the discussion of the character, professional competence, or physical or mental health of the applicant for employment within the parish.
7. Conduct interview for the position of Lead Accountant.
  - a. Candidate Andrea Couch
  - b. The Beauregard Parish Police Jury may vote to go into Executive Session pursuant to LA R.S. 42:17 (A)(1) for the discussion of the character, professional competence,

or physical or mental health of the applicant for employment within the parish.

8. Conduct interview for the position of Lead Accountant.
  - a. Candidate Ruthy Reed
  - b. The Beauregard Parish Police Jury may vote to go into Executive Session pursuant to LA R.S. 42:17 (A)(1) for the discussion of the character, professional competence, or physical or mental health of the applicant for employment within the parish.
9. The Beauregard Parish Police Jury may vote to fill the position of Secretary.
10. The Beauregard Parish Police Jury may vote to fill the position of Lead Accountant.
11. Adjourn

BY ORDER OF THE PRESIDENT  
MIKE HARPER

BRYAN MCREYNOLDS  
PARISH ADMINISTRATOR  
337-463-7019

4. Mike Harper introduced Margaret Lyons to the Group and read Louisiana Revised Statute 42:17(A) (1) that read for the discussion of the character, professional competence, or physical or mental health of the applicant for employment within the parish, the jury may go into executive session. She was then interviewed by the jury members that were present. When they were finished interviewing her, he thanked her for her time and Mrs. Lyons thanked them as well and left the room.
5. Mike Harper introduced Debbie Warner to the Group and read Louisiana Revised Statute 42:17(A) (1) that read for the discussion of the character, professional competence, or physical or mental health of the applicant for employment within the parish, the jury may go into executive session. She was then interviewed by the jury members that were present. When they were finished interviewing her, he thanked her for her time and Ms. Warner thanked them as well and left the room.
6. Mike Harper introduced Tammy Wilson to the Group and read Louisiana Revised Statute 42:17(A) (1) that read for the discussion of the character, professional competence, or physical or mental health of the applicant for employment within the parish, the jury may go into executive session. She was then interviewed by the jury members that were present. When they were finished interviewing her, he thanked her for her time, and Ms. Wilson thanked them as well and left the room.

At this time Mike Harper entertained a motion to suspend the meeting before they started the interview process for Lead Accountant. A motion was made by Jerry Shirley and seconded by Ronnie Jackson. No one was opposed. Motion carried.

(Meeting was suspended)



Then Mike Harper asked that the meeting reconvene. A motion was made by Ronnie Jackson with a seconded by John Stebbins. At 3:55pm, No one was opposed. Motion carried.

John Stebbins - Mr. President?

Mike Harper- Yes?

John Stebbins - If you are not going to remove Mrs. Kelly Bailey from this meeting today, knowing that she tested positive for COVID, I am going to leave. I strongly suggest that the people who are walking into this room that don't know, that they be informed that she has tested positive and she is in this meeting.

Mike Harper - Okay Mr. Stebbins, even though I respect your opinion, I have zero authority on a fellow Police Juror to take any action.

John Stebbins- I would just like you to make the policy known from here.

Mike Harper- Do we have a copy of the policy here?

Bryan McReynolds- I can get it.

Mike Harper - Okay, and I do agree with you Mr. Stebbins that out of concern.

John Stebbins - Nothing against Mrs. Kelly Bailey, it's just the policy and I think if we have a policy that we stick to it.

Mike Harper- Yes, and we should notify everyone that has been here today of the possibility.

John Stebbins - That's exactly right.

Ronnie Jackson- Well, it's not a possibility. She has COVID.

Mike Harper- Well, I guess when I say the possibility of the effects of being near someone.

Jeffery Meadows talks to Kelly Bailey about what is being said is inaudible to make out what is actually said.

Jerry Shirley- I know that I did not come last Tuesday even though I felt good and did not think I had it or over it. I did not come because I did not want to expose anyone to it.

Shanel Handy - I mean y'all, I don't understand y'all. You are worried about exposing people. You don't wear a mask here, you did not clean a mike every time somebody went up to speak, but y'all are worried about the virus? Y'all need to quit this, like for real.

John Stebbins - I am worried about the policy.

Shanel Handy - Oh, okay.

Kelly Bailey - When you walked back there in that meeting knowing that you had a fever the day before and you sat less

than two feet from everyone at that table. Tell me you didn't.

John Stebbins- Me?

Kelly Bailey- Yes, you.

John Stebbins - I came up here with COVID?

Kelly Bailey - I tell you what, I will leave, but when the vote comes, I am coming back in.

John Stebbins- I came up here with COVID?

Kelly Bailey- I tell you, your little hissy, I tell you what, what comes around goes around, John Stebbins, you remember that. You done pissed me off today.

John Stebbins - You are recording that?

Cayden Robinson - (shook head yes)

Kelly Bailey - Will somebody text me and let me know? Because I will be casting my vote. (Kelly Bailey then exited the building)

Mike Harper - Mr. McReynolds has presented us with a form that is described as a Beauregard Parish Close Contact Daily Monitoring Log. I hate to read the entire log, it's available to you here. I will read a highlight to y'all: If a temperature is 100 degrees or over, or if symptoms are present, report to your supervisor, even if you are not at work.

Bryan McReynolds- Read the bottom.

Mike Harper- If sent home because of symptoms or positive Covid test, you must meet the following criteria before returning to work. One - 72 hours since last fever, two - improvement in respirator symptoms, cough, shortness of breath, three - ten days since symptoms first appeared, four - return to work release from your primary care provider. So, it's still rather vague in what was just read here, and it is available for any of you to read or view this document.

Bryan McReynolds- There is more text than that, but this is just what I could round up on short notice.

Mike Harper- Okay, so continuing with our agenda do we have Mrs. Andrea Couch here for position of lead accountant which you know will become the position of Treasurer if selected.

7. Mike Harper introduce Andrea Couch to the Group and read Louisiana Revised Statute 42:17(A) (1) that read for the discussion of the character, professional competence, or physical or mental health of the applicant for employment within the parish, the jury may go into executive session. She was then interviewed by the jury members that were present. When they were finished interviewing her, he thanked her for her time, and Mrs. Couch thanked them as well and left the room.

8. Mike Harper introduce Ruthy Reed to the Group and read Louisiana Revised Statute 42:17(A) (1) that read for the discussion of the character, professional competence, or physical or mental health of the applicant for employment within the parish, the jury may go into executive session. She was then interviewed by the jury members that where present. When they were finished interviewing her, he thanked her for her time, and Ms. Reed thanked them as well and left the room.
9. The Beauregard Parish Police Jury may vote to fill the position of Secretary.

A motion was made by Shanel Handy to nominate Margaret Lyons, with a seconded by Kelly Bailey. No one opposed. Motion carried.

A motion was made by Ronnie Jackson to nominate Tammy Wilson, with a seconded by Eddie Ware. No one opposed. Motion carried.

They then conducted a vote for Margaret Lyons by a roll call vote. Starting with Eddie Ware.

| No's           | Yes's           |
|----------------|-----------------|
| Eddie Ware     | Shanel Handy    |
| John Stebbins  | Jeffery Meadows |
| Ronnie Jackson | Wayne Reeves    |
| Jerry Shirley  | Kelly Bailey    |

Chuck Montgomery - Absent

Since The vote was a tie Mike Harper cast his vote of yes for Margaret Lyons. Resulting in 4 no's and 5 yes's for Margaret Lyons.

A second vote was conducted for Tammy Wilson by Roll call vote. Starting with Eddie Ware.

| No's            | Yes's          |
|-----------------|----------------|
| Shanel Handy    | Eddie Ware     |
| Jeffery Meadows | John Stebbins  |
| Wayne Reeves    | Ronnie Jackson |
| Kelly Bailey    | Jerry Shirley  |

Chuck Montgomery - Absent

Since The vote was a tie, Mike Harper cast his vote of no for Tammy Wilson. Resulting in 5 no's and 4 yes's for Tammy Wilson.

They then concluded that Margaret Lyons had been selected for the position of Secretary of the Beauregard Parish Police Jury.

10. The Beauregard Parish Police Jury may vote to fill the position of Lead Accountant.

Mike Harper opened up the floor for nominations for Lead Accountant.



A motion was made by Jerry Shirley with a seconded by Ronnie Jackson for the nomination of Ruthy Reed for Lead Accountant. No one opposed. Motion carried.

A motion was made by Eddie Ware and a seconded by Kelly Bailey for the nomination of Andrea Couch for Lead Accountant. No one opposed. Motion carried.

They then conducted a vote for Ruthy Reed by a roll call vote. Starting with Wayne Reeves.

| No's            | Yes's          |
|-----------------|----------------|
| Shanel Handy    | Eddie Ware     |
| Jeffery Meadows | John Stebbins  |
| Wayne Reeves    | Ronnie Jackson |
| Kelly Bailey    | Jerry Shirley  |

Chuck Montgomery - Absent

Since The vote was a tie, Mike Harper cast his vote of no for Ruthy Reed. Resulting in 5 no's and 4 yes's for Ruthy Reed.

A second vote was conducted for Andrea Couch by Roll call vote. Starting with Wayne Reeves.

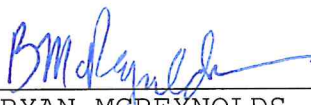
| No's           | Yes's           |
|----------------|-----------------|
| Eddie Ware     | Shanel Handy    |
| John Stebbins  | Jeffery Meadows |
| Ronnie Jackson | Wayne Reeves    |
| Jerry Shirley  | Kelly Bailey    |

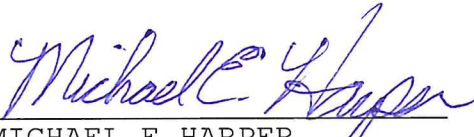
Chuck Montgomery - Absent

Since The vote was a tie, Mike Harper cast his vote of yes for Andrea Couch. Resulting in 4 no's and 5 yes's for Andrea Couch.

They then concluded that Andrea Couch had been selected for the position of Lead Accountant of the Beauregard Parish Police Jury.

At this time, Mike Harper then said that the had concluded the agenda for the purpose of this time and he would entertain a motion to adjourn. A motion was then made by Jerry Shirley and seconded by Jeffery Meadows to adjourn. No one opposed. Motion carried.

  
BRYAN MCREYNOLDS  
PARISH ADMINISTRATOR

  
MICHAEL E HARPER  
PRESIDENT